



SOUTHBOROUGH PRIMARY SCHOOL

Knowledge Through Nurture

Mrs Melody Berthoud
Head Teacher
Mr Ian Fotheringham
Deputy Head Teacher

Email: admin@southborough.bromley.sch.uk
Website: www.southborough.bromley.sch.uk

Southborough Lane
Bromley BR2 8AA
Telephone: 020 8467 2343
Fax: 020 8467 0072

Post Title: Class Teacher

School: Southborough Primary School, Southborough Lane, Bromley BR2 8AA

Contract: Permanent & Fixed Term, full time

Salary: MPS

Post Start Date: 28th August 2025

Closing Date: 25th March 2025 at 5pm

Interview Date: w/c 31st March 2025

Our experienced Head teacher and her supportive senior leadership team are looking for aspirational and energetic Class Teachers to join their team and ,we have both permanent and fixed term options available. The year group depends on the experiences of the successful candidate. We welcome applications from experienced teachers, as well as ECTs, and for ECTS, we offer strong support – an experienced mentor whom you will meet weekly during dedicated release time; an excellent training programme using materials from the ECF; regular observations of experienced colleagues, including visits to other schools.

Key responsibilities include:

- To be the class teacher of the allocated class, displaying a high level of professional ability.
- To be responsible for the education and welfare of this group of children in accordance with the Terms and Conditions of Employment, having due regard to the requirements of the National Curriculum and Academy policies.
- To be responsible for planning, assessing and evaluating the work of each child and keeping appropriate records.
- To ensure that a high standard of physical and emotional care for all children is maintained.
- To maintain an effective working environment displaying children's work and relevant resource material attractively.
- To provide advice and support to parents about their child's development.
- To ensure every effort is made to develop and maintain good relationships with parents and the local community.

We are committed to ensure that we provide the best environment for you to become the best teacher you can possibly be. We offer inspirational and innovative approaches to continued professional learning based on coaching and professional reflection. We believe that happy teachers make happy children and that happy children learn.

Visits to the school are encouraged and can be arranged by telephoning the school office on 020 8467 2343.



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Southborough Primary School is a vibrant two form entry school in Bromley. Southborough Primary School offers a friendly, inclusive, nurturing environment. We are committed to enabling all the children in our care to reach and exceed their potential. We nurture the children in our care and our staff to ensure that both strive for excellence. We excel in sport, reaching regional finals in a range of sports, and our choir has also won regional competitions. We are a cooperative foundation school, and we are proud to commit to the cooperative vision and values.

We are very proud of our Golden Rules:

We respect our school

- we look after property and care for our environment
- we behave in a way that makes our school proud

We respect each other

- we listen to others and try to be kind, gentle and helpful
- we sort out our problems and our differences together

We respect ourselves

- we work hard and we try to tell the truth
- we behave in a way that makes us proud of ourselves

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete self-disclosure declaration. Completed applications should be sent to: admin@southborough.bromley.sch.uk

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2024](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2024](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

Southborough Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Southborough Primary School Safeguarding & Child Protection Policy 2024-25](#)